

INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

This policy integrates the core requirements and principles of ISO 9001, ISO 14001, and ISO 45001, ensuring a holistic approach to managing quality, environmental, and occupational health and safety aspects within our organization.

This IMS Policy establishes our commitment to achieving and maintaining the highest standards in Safety, Health, Environment, and Quality (SHEQ) across all our operations. We are dedicated to ensuring the well-being of our employees, minimizing environmental impact, and delivering consistently high-quality products and services that meet or exceed customer expectations.

Scope: This policy applies to all employees, contractors, and stakeholders involved in our operations and activities.

Policy Statement: We are committed to:

Quality Management (ISO 9001):

- Delivering products and services that meet customer requirements and enhance customer satisfaction.
- Continually improving our quality management system by setting and reviewing quality objectives, and through regular audits and management reviews.
- Ensuring that our employees are competent, well-trained, and aware of their roles in maintaining high quality standards.
- Communicating with customers and stakeholders to understand and meet their needs and expectations.

Environmental Management (ISO 14001):

- Protecting the environment by preventing pollution, reducing waste, and minimizing the impact of our operations.
- Complying with all relevant environmental legislation, regulations, and other requirements.
- Setting and reviewing environmental objectives and targets to continually improve our environmental performance.
- Promoting environmental awareness among our employees, contractors, and stakeholders

Occupational Health and Safety (ISO 45001):

- Providing a safe and healthy workplace by identifying, assessing, and controlling risks associated with our activities.
- Complying with applicable health and safety legislation, regulations, and other requirements.
- Engaging and consulting with employees on matters affecting their health and safety.
- Continually improving our OH&S management system through regular audits, risk assessments, and management reviews.

Implementation

To implement this policy, we will:

- Integrate SHEQ objectives into our business planning and decision-making processes.
- Allocate necessary resources to achieve our SHEQ objectives.
- Ensure that our SHEQ management systems are effectively communicated, understood, and implemented at all levels of the organization.
- Foster a culture of continuous improvement through employee participation, training, and awareness programs.
- Regularly review and update this policy to ensure its relevance and effectiveness.

Responsibility

The top management is accountable for the implementation and effectiveness of this policy. All employees and contractors are responsible for adhering to the principles outlined in this policy and for contributing to our SHEQ goals.

Review

This IMS Policy will be reviewed annually and revised as necessary to ensure its continued relevance and alignment with our organizational goals and compliance requirements

Approved by: Name: Andre Moolman
Chief Executive Officer
Ener-G-Africa
29 July 2024

Signature: _____